

# Child Safeguarding Policy

This Child Safeguarding Statement relates to services offered by T/A Olon ('*The Company*') for children and young adults ('*Children/Child*').

We have zero tolerance of child abuse and are committed to creating a child safe environment both in-person and online. Children's safety and wellbeing is paramount and Olon recognises that it is important to create an environment where all children and young adults feel valued and safe.

Olon empowers Children to find their voice and ensure that they are heard, respected and valued.

## Clearances and Checks

All Employees must have a Working with Children Check or DHS/DCSI Child-Related Employment Check (as applicable as at the relevant date) before attending to any child-related activities.

## Training

Olon Employees are provided with ongoing support and training to ensure they maintain child safe environments.

As part of their induction process, new Employees receive a copy of and understand our Child Safeguarding Policy.

Olon Employees must abide by our *Child Safeguarding Policy* when working with children.

## Respect Diversity

Olon fosters inclusion and awareness around diversity and takes a culturally sensitive approach to our services. All Children are treated fairly, regardless of ethnicity, culture, sex, gender, social, economic, religion or ability.

## Privacy and Consent

Personal information and images of Children will not be made public or provided to third parties without the consent of the Child, parent/guardian or teacher/school representative, unless there is a report of suspected harm.

Personal identifiable information of a Child under 18 years of age is not kept on our servers and systems.

Olon handles all information including personal information in accordance with the *Privacy Act 1988 (Commonwealth)*. *Privacy policy (currently under review)* and will be found on our website [www.olon.com.au](http://www.olon.com.au)